Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-0287									
Estimated average burden									
hours per response	: 0.5								

				or Sec	ction 30(h) of the Inv	vestment Con	npany Act of 1940					
1. Name and Address of Reporting Person* BANNER JENNIFER S				ier Name and Ticke i <u>Group Inc.</u>	U	Symbol	Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 2101 RIVERFRO	(First) ONT DRIVE, S	(Middle)			e of Earliest Transa 5/2023	ction (Month/l	Day/Year)		Officer (give title below)	Other below)	(specify)	
				4. If Ar	mendment, Date of	Original Filed	I (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable				
(Street)					,	Ü		Line)		- " -		
LITTLE ROCK	AR	72202						X	Form filed by One Form filed by Moi Person			
(City)	(State)	(Zip)							1 010011			
	Та	ble I - No	n-Derivat	ive S	ecurities Acqu	uired, Disp	oosed of, or Benef	icially	Owned			
Date		2. Transacti Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

COMMC	ON STOCK		02/23/	2023				A	28,6290		A \$	0 11	.5,487	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Code

Explanation of Responses:

COMMONICTORY

1. Subject to the reporting person's continued service on the issuer's board of directors, these shares will vest on February 23, 2024.

00/00/0000

/s/ Jennifer S. Banner by Daniel L. Heard, Attorney-in- 02/27/2023

Transaction(s)

(Instr. 3 and 4)

115 407

(A) or (D)

Price

Amount

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.