SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average b	ourden
hours per response:	0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				()									
1. Name and Address of Reporting Person [*] BANNER JENNIFER S				Issuer Name and Ticke Initi Group Inc.			Symbol	(Checl	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner				
										Director			
(Last)	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/23/2022						Officer (give title below)	Other below	(specify)	
2101 RIVERFR	ONT DRIVE, SU	ITE A											
			4. I	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)			
(Street)									X	Form filed by On	e Reporting Per	son	
LITTLE ROCK	AR	72202								Form filed by More than One Reporting Person			
(City)	(State)	(Zip)											
	Tab	le I - Non-	-Derivative	e Securities Acqu	uired,	Disp	oosed of, o	or Ben	eficially	v Owned			
Date			2. Transaction Date (Month/Day/Yea	Execution Date, ar) if any	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of (5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
				Code V Amount (A) or (D)						Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
COMMON STO	СК		02/23/2022	2	Α		15,652(1)	A	\$ <u>0</u>	87,930	D		

									/				· ·		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		saction (Instr. (Instr. (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exer Expiration D (Month/Day/	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Subject to the reporting person's continued service on the issuer's board of directors, these shares will vest on February 23, 2023.

<u>/s/ Jennifer S. Banner by</u>	
Daniel L. Heard, Attorney-in-	02/24/2022
Fact	

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.